

## Camp Glen Brook CIT Reference Form

Name of Applicant \_\_\_\_\_  
Phone \_\_\_\_\_

Please return to:  
CIT Director  
35 Glen Brook Rd  
Marlborough NH 03455

We, the applicant and parent, accept the following reference as confidential and waive any right to see it.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_  
Signature of Parent \_\_\_\_\_ Date \_\_\_\_\_

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The person listed above is applying for a position as a Counselor-In-Training (CIT) at Camp Glen Brook. The applicant will work extremely hard six days a week for six weeks doing such things as helping counselors teach classes, helping supervise campers at bedtime or rest period, and doing daily camp chores such as washing dishes, helping in the kitchen, helping keep the camp clean and in good repair. They will be living within a close community of about 10 peers with whom they will need to cooperate and compromise. They will have to give up much of the world of television, telephones, and computer games in order to focus on children, the mission of the camp, and the building of a strong community. The right candidates will also have a great time doing all of this and be committed self-directed individuals.

Please answer the following questions as candidly as possible. Your answers are completely confidential as long as the applicant signed the waiver above. Of course, we want young people with very special qualities, but we also worry if we have a seemingly perfect applicant. In other words, please tell us about the applicant's finer qualities, but don't be afraid to let us know about challenges that he or she may face in a role that carries as much responsibility as that of a CIT. Examples are especially helpful as you answer these questions. Use additional paper if space is insufficient. Please return the completed form in the self addressed stamped envelope that we have provided. **We are very grateful for your assistance!**

- How do you know the applicant? For how long have you been acquainted?
  
  
  
  
  
  
  
  
  
  
- List the first few words that pop into your mind when you imagine him or her.
  
  
  
  
  
  
  
  
  
  
- What qualities are unusually strong in this person?
  
  
  
  
  
  
  
  
  
  
- After reading the description of the CIT position above, what challenges do you feel may arise for this person in such an intense environment?

- Would you have any hesitation about leaving your child (or a niece or nephew) alone with this person in a child-sitting situation due to a lack of patience, disorganization, etc.? If so, why?

**Please rate the attributes of applicant**                      **Exceptional    Very Good    Average    A Bit Weak    Unknown**

Character

Enthusiasm

Punctuality

Industriousness

Creativity

Ability to relate to peers

Ability to relate to children

Ability to relate to adults

Self-motivation

Capacity to grow from  
constructive criticism

Ability to deal with  
own emotions

Sense of humor

Willingness to learn

Patience

Perseverance

Even temperedness

Willingness to try  
new experiences

Feel free to comment on any of the above or make additional observations.

Your Name \_\_\_\_\_ Address \_\_\_\_\_

May we phone you if we have questions? \_\_\_\_\_

If yes, # (\_\_\_\_)\_\_\_\_-\_\_\_\_\_ \_\_\_\_\_